



Republic of the Philippines
CITY COUNCIL
Quezon City
15th City Council
69th Regular Session

PR2001-274

RESOLUTION NO. SP- 2118, S^{III} 2003

A RESOLUTION STRONGLY URGING THE QUEZON CITY MAYOR TO RESTORE IN THE EXECUTIVE PROPOSAL OF THE QUEZON CITY ANNUAL BUDGET THE APPROPRIATION FOR THE SALARIES AND OTHER BENEFITS OF CONTRACTUAL EMPLOYEES FROM "MAINTENANCE AND OTHER OPERATING EXPENSES" TO "PERSONAL SERVICES" IN ORDER TO EXTEND TO SAID EMPLOYEES ALL THE ADDITIONAL AND INCREMENTAL EMOLUMENTS, BENEFITS AND PRIVILEGES, SUCH AS SICK, VACATION AND OTHER SPECIAL LEAVE PURSUANT TO THE PROVISIONS OF EXISTING LAWS, MEMORANDUM CIRCULARS AND OTHER PERTINENT ISSUANCES.

Introduced by Councilors VOLTAIRE GODOFREDO L. LIBAN III, WILMA AMORANTO-SARINO, VINCENT P. CRISOLOGO, VICTOR V. FERRER, JR., ELIZABETH A. DELARMENTE, BERNADETTE HERRERA-DY, ROMMEL R. ABESAMIS, AIKO MELENDEZ, RAMON P. MEDALLA, ALLAN BUTCH T. FRANCISCO, ERIC Z. MEDINA, MARY ANN L. SUSANO, JORGE L. BANAL, JULIAN M. L. COSETENG, FRANZ S. PUMAREN, WENCEROM BENEDICT C. LAGUMBAY, DIORELLA MARIA SOTTO-DE LEON, DANTE M. DE GUZMAN, JESUS MANUEL C. SUNTAY, ALMA F. MONTILLA, ANTONIO E. INTON, JR., JANET M. MALAYA, RICARDO R. DEL ROSARIO, RESTITUTO B. MALAÑGEN, XYRUS L. LANOT and JUNIE MARIE L. CASTELO.

WHEREAS, the City government of Quezon City is employing many contractual employees who are equally burdened in the same breath with the regular plantilla position personnel, in the delivery of basic public services and the task of running the affairs of the City government;

WHEREAS, while said contractual employees are equally dedicated to the services as the regular plantilla position employees, yet, they are looked down upon as lesser in category than their regular counterparts;

Orig.

WHEREAS, "adding insult to injury", and compounding their predicament, they are less paid and substantially deprived of the enjoyment of additional and incremental emoluments, allowances, and other benefits such as sick, vacation and special leave credits, which are granted to regular employees;

WHEREAS, Civil Service Commission Memorandum Circular No. 14, S-1999, expressly provides:

"Section 4. LEAVE OF CONTRACTUAL EMPLOYEES. Contractual employees are likewise entitled to vacation and sick leave credits as well as special leave privileges provided in Section 21 hereof."

WHEREAS, all Quezon City contractual employees were unjustly deprived of their entitlement to all incremental benefits and privileges to which they are entitled under the provisions of existing laws, memorandum circulars and other pertinent issuances through the expedient process of simply transferring the item or appropriation for their salaries and other personnel benefits for "PERSONAL SERVICES" to "MAINTENANCE AND OTHER OPERATING EXPENSES" in the Annual Budget of Quezon City;

WHEREAS, such subtle scheme was allegedly resorted to ostensibly in order that the City government may be able to save huge amounts to be spent for other considered more important items of expenditures;

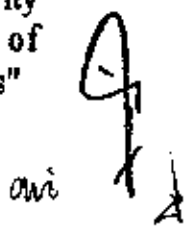
WHEREAS, it is clear that the lowly contractual employees, the "least of them all", so to speak, were made as the sacrificial goats in order that others may benefit from such savings;

WHEREAS, the time has come to render justice to these contractual employees by giving them the benefits they are entitled to.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED, to urge, as it does hereby strongly urge, the Quezon City Mayor, to restore in the executive proposal of the Quezon City Annual Budget the appropriation for the salaries and other benefits of contractual employees from "Maintenance and Other Operating Expenses"

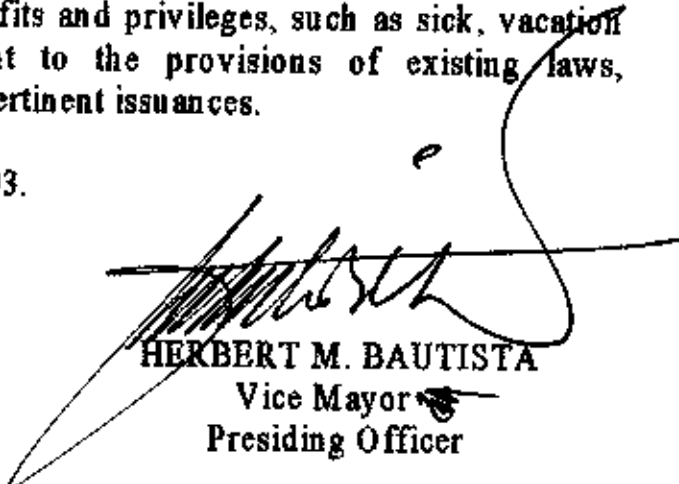






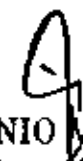
to "Personal Services" in order to extend to said employees all the additional and incremental emoluments, benefits and privileges, such as sick, vacation and other special leave pursuant to the provisions of existing laws, memorandum circulars and other pertinent issuances.

ADOPTED: July 15, 2003.



HERBERT M. BAUTISTA
Vice Mayor
Presiding Officer

ATTESTED:




EUGENIO V. JURILLA
City Council Secretary

hw

ain

CERTIFICATION

This is to certify that this Resolution which was APPROVED on Second Reading on July 15, 2003, was CONFIRMED by the City Council on July 29, 2003.



EUGENIO V. JURILLA
City Council Secretary

hw

ain

8